



Fairlands
Middle School
We Collaborate, Achieve & Belong

Community Charter

Welcome to Fairlands Middle School

We are looking forward to working with you.

In order to provide the best learning environment possible, our School is committed to the wellbeing of all members of our school and the wider community, which includes children, families, staff and visitors to the site. We expect everyone to treat children, colleagues, and the wider community related to the school, with the courtesy they would expect to receive themselves. In this respect, it is important that adults should set a good example to children at all times.

We expect all members of the school community including staff, parents and visitors to

- Respect our caring ethos
- To follow all safeguarding guidelines
- To approach members of staff for assistance with any issues in an appropriate manner
- To work with the school in the event of any incident involving pupils where there are concerns about unsafe or aggressive behaviour to prevent any recurrence
- To follow the complaints and communication policies of the school, in order to resolve any issues as swiftly as possible, for the benefit of children and their learning.

Examples of unacceptable conduct includes:

- Verbal abuse which includes swearing and shouting
- Any form, or threat of violence or intimidation
- Aggression
- Harassment (either in person or by phone, email or the use of social media)
- Derogatory comments about anyone in our school community, including those linked to gender, ethnicity, sexual orientation or any other personal characteristic

- Possessing, abusing, or being under the influence of alcohol or controlled substances on the school site (smoking and vaping are not permitted)
- Sending abusive or threatening emails, texts, phone messages or letters to anyone within the school community
- Disruptive behaviour which interferes with areas such as classrooms or office areas
- Using social networking sites to single out individuals, bully or to distribute untruthful or malicious information or comments about the school or anyone in the school community

In the event that these expectations are not met, the person(s) concerned may be asked to:

- Stop and consider changing their actions
- Leave the school site
- Refrain from contacting members of staff

In the event of serious or persistent breaches of these expectations we may:

- Send a warning letter to the person concerned
- Withdraw permission for that person to enter the school premises either on a temporary or permanent basis.

Please also see the following policy on the Wessex Learning Trust Website (managing aggressive parents and visitors) <https://wessexlearningtrust.co.uk/key-information/policies/>

All staff and members of the school community have the right to work and learn in a safe environment without fear of intimidation, abuse or assault.