



Fairlands Middle School

We Collaborate, Achieve & Belong

17th November 2025

RE: Routines and Expectations

Dear Fairlands Families,

Further to our communication in the summer term last year, and the beginning of this year, I am writing to let you know that we remain focused on raising our expectations and embedding positive routines with our pupils. We know that in order to ensure all our students get the very best opportunities with us, we need to have high expectations for all, so that every child is well-prepared for the future. We would hugely appreciate your support in addressing this with your child.

Behaviour

As ever, we expect all pupils to be respectful and kind to everyone in our school community in lessons, and around the school at social times. For our day to run smoothly, we need all pupils to listen carefully to instructions and be ready to learn. We have seen a big improvement in this area in the last 12 months; however, a small number of issues remain. We would very much appreciate your support in ensuring our pupils have excellent manners and listen carefully to all the adults in school, who are here to support them.

Uniform

We have had several queries about uniform, and in particular the correct skirt to be worn. **For clarity, all skirts must be to the knee, and grey in colour.**

Unfortunately, we have several pupils wearing very short skirts that are not practical or appropriate for school.

We do understand that there are a range of opinions about this issue, however, this policy has been written with cost, comfort and appropriateness in mind, and we need all students to follow it.

We apologise for any confusion on this matter, and if you have any further queries please do speak to your child's tutor. All pupils will continue to receive negative points if they wear a skirt that is not knee-length, or if they roll it up during the school day.

Fairlands Middle School

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If your child wears shoes with laces, please can you ensure that they are able to tie them independently, or provide a shoe with a velcro fastening.

Please could you ensure that your child is wearing the correct school uniform to school each day.

1. Should any pupil arrive at school wearing incorrect uniform, their tutor will address this, and they will be issued with a C1 point.
2. If this is repeated in the same week, the tutor will send a message to parents and carers via BROMCOM.
3. A third time in a week will result in a C3 and a detention will be issued.
4. Should the problem persist your child's tutor will contact you to discuss the required improvements and to offer any support.

If no improvement is seen within two weeks, the pupil will be referred to our pastoral leads for further actions. As a reminder, our uniform list is here, and our uniform policy is on our website.

- Grey skirt **to the knee**, trousers, culottes or shorts (no combat style shorts or trousers, leggings and 'skater' type skirts are not appropriate)
- White long/short sleeve shirt or blouse with clip-on house tie
- Plain navy sweatshirt or sweatshirt/cardigan with logo
- Plain dark/white socks or plain grey or black tights
- Black shoes with flat heels (no boots), must be polishable material
- One set of stud earrings only and no facial piercings or false nails or nail varnish. Discrete makeup only
- Hair should be of a natural colour, no branding or logos in the hair
- The only logo that should be visible on any item of clothing is the school logo

PE Clothing:

- Navy blue/sky blue reversible rugby shirt
- Plain white polo shirt
- Navy blue football socks for winter
- White ankle sports socks for the summer term
- Navy shorts or navy skort
- Football boots and trainers
- Shin pads

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Equipment

We ask that all pupils have equipment with them for each lesson, and this is stored in a pencil case that can be carried between lessons easily.

- Pencil
- Black Pen
- Ruler
- Rubber
- A dry wipe pen
- Glue stick
- Red pen

As ever, should any family face financial hardship, we will do all we can to support you. Please do get in touch with your child's tutor and we can help.

Chewing gum and sweets

Unfortunately, we are seeing an increase in these two items in school, and they are not permitted. A C3 will be issued to any pupil chewing gum in school, as this is very problematic for our site team.

Lockers

Our team are spending time every day resolving issues with lost locker keys. If a pupil has lost their key, they will need to pay for a replacement. We are not able to lock and unlock a child's locker for them every day. Thank you for working with us to support our fantastic young people to be the best they can be!

Yours Sincerely,



Mrs Rebecca Bennett
Headteacher

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