



Friday 5th September 2025

Dear Fairlands Families

Re. Steplab

As a Trust, we are deeply committed to providing the highest quality of education for our students. To achieve this, we believe in supporting and investing in the continuous professional development of our teachers.

We are therefore delighted to announce that we will be introducing **Step-Lab** as part of our teacher development programme across Nailsea. Step-Lab is a highly regarded platform that enables teachers to record their lessons, reflect on their practice, and receive tailored feedback from an instructional coach. Research shows that this is one of the most effective methods for improving teaching quality and is in line with the Department for Education's Teachers' Standards requirement that teachers '*reflect systematically on the effectiveness of lessons and approaches to teaching*'.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/104027/4/Teachers_Standards_Dec_2021.pdf

As part of this process, some lessons may be recorded, and your child may appear in these recordings. When we are filming, we may capture images of your children and their voices. The focus of the lesson will always be the teaching, not the children, but we want to ensure that you are aware of how we may use your child's image. Any footage will be used for teacher training purposes only, and not for behaviour management. Footage will not be shared outside the school, will only be accessed by staff who are giving or receiving feedback, and will be deleted after 1 year.

You have the right to request that your child is not included in any filmed teaching observations.

If you do not wish your child to be included in any filmed teaching observations, we would ask that you make the school aware by completing this form: <https://forms.office.com/e/fnWttCqUr7> This form will close at **3pm on Monday 15th September**.

Best regards,

Joanne Love
Secondary Lead Practitioner
Wessex Learning Trust